"SAVE TREES AND PROTECT ENVIRONMENT"



NO.FD.SR-II/9-131/2020 GOVERNMENT OF THE PUNJAB FINANCE DEPARTMENT

Dated: Lahore, the 15th June, 2023

To

- 1. The Additional Chief Secretary, South Punjab, Bahawalpur / Multan
- The Senior Member, Board of Revenue, Punjab
- 3. The Principal Secretary to Governor, Punjab, Lahore
- 4. The Principal Secretary to Chief Minister, Punjab, Lahore
- 5. All Administrative Secretaries to Government of the Punjab
- 6. All Commissioners in the Punjab
- 7. All Deputy Commissioners in the Punjab
- 8. All Heads of Attached Departments in the Punjab
- 9. The Secretary, Punjab Public Service Commission, Lahore
- 10. The Secretary, Punjab Provincial Assembly, Lahore
- 11. The Director General, Civil Audit, Lahore
- 12. The Provincial Director Local Fund Audit, Punjab, Lahore
- 13. The Chief Pilot, VIP Flight, Lahore
- 14. The Chief Inspector of Treasuries & Accounts, Punjab, Lahore

Subject:

INCENTIVE ALLOWANCE IN PROJECTS / PROGRAMS, POLICY UNITS / POLICY CELLS / COMPANIES / AUTHORITIES, FOUNDATIONS / FUNDS, COMMISSIONS, PUNJAB INFORMATION TECHNOLOGY BOARD (PITB) AND ADMINISTRATIVE DEPARTMENTS AGAINST NON-CADRED POSTS

In continuation of earlier policy letter of Finance Department bearing No.FD.SR.II/9-131/2020, dated 05.10.2022 and to state that the Competent Authority i.e. the Chief Minister has been pleased to approve the following amendments in this policy letter with effect from 15.03.2023.

In Para-2 (c) & (d) shall be added as under:

- (c) Administrative Department is allowed to grant Incentive Allowance to in-service regular Government Servants so appointed / posted i.e. from the date joining in Companies / Authorities / Foundations / Funds, Commissions, PITB and Administrative Departments against non-cadred posts, (Non-development side) @ initial stage of Incentive Allowance, as per his / her respective Basic Pay Scale. In case, there is a difference with reference to his / her basic pay being previously drawn and the initial stage of Incentive Allowance then Administrative Department may forward the case to Finance Department to place before the Selection Board for its consideration / recommendations accordingly.
- (d) All other allowances such as, cadre / department / post specific allowance, if any being drawn by a deputationist, including Deputation Allowance will be discontinued.
- 2. Moreover, para-2(b) of the aforesaid letter is clarified that those officers who opted for Incentive Allowance rather Executive Allowance in terms of para-2(b) of Finance Department's policy letter bearing No.FD.SR-II/9-131/2020 dated 05.10.2022, shall now be entitled for Executive Allowance only w.e.f. 20.04.2023 in the light of Notification, of Finance Department bearing No.FD.PR.12.-7/18(2023), dated 14.06.2023.
- All remaining terms and conditions in this regard shall remain the same.

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Administrative Secretaries 4. above requested implementation ensure mentioned conditions.

(KHALID MAHMOOD)

ADDL. FINANCE SECRETARY (REG.)

NO. & DATE EVEN:

A copy is forwarded for information and necessary action to:

- The Accountant General Punjab, Lahore
- All District Accounts Officers in the Punjab
- The Treasury Officer, Lahore
- The System Analyst, Government of the Punjab, Finance Department with the request to upload this letter on the website of Finance Department
- The Superintendent, Government Printing Press, Punjab, Lahore for publication in the official Gazette

SECTION OFFICER (SR-II)

NO. & DATE EVEN:

A copy is forwarded for information to:-

- Finance Secretary, Government of Sindh, Karachi
- Finance Secretary, Government of Khyber Pukhtunkhwa, Peshawar
- Finance Secretary, Government of Balochistan, Quetta
- Finance Secretary, Azad Government of the State of Jammu & Kashmir, Muzaffarabad

Finance Secretary, Government of Gilgit Baltistan, Gilgit

(MUHAMMAD ILYAS ABBASI) SECTION OFFICER (SR-II)