

- iv. Number of project employees shall also be decided by the approving fora. Being project employees on lump-sum market salaries, they will have no right to the regularization of services.
- v. Government employees appointed in the Project shall be entitled for the incentive allowance according to the slabs mentioned in FD letter No. FD.SR-I/9-10/2019 Dated 31st December, 2019, as revised from time to time.
- vi. Project posts shifted to non-development side after project completion will not be entitled for the said pay packages from the date of such transfer.
- vii. The officers / officials granted additional charge of the project posts in addition to their own duties will be entitled to draw additional charge allowance @ 20% of the basic pay, in addition to their own pay / allowances of their regular posts subject to maximum of Rs 12,000/- per month, as revised from time to time.
- viii. The above lump-sum project pay scales shall not in any way be less than the minimum rates of wages as revised from time to time.
- ix. Pay of the project staff shall generally be started from the median stage of the respective pay range and thereafter an annual increment shall be admissible @ mentioned against the pay scales till the maximum ceiling. However, in exceptional cases the Administrative Department / Appointing Authority may hire the Project Director OR Specialists / Experts at a higher stage for the reasons to be recorded in writing.
- x. The project employees will be appointed on contract basis in projects for an initial period not exceeding two years, which can be further extended on yearly basis until the completion of the project. Such extensions shall however be made only after the evaluation of employees' performance against measurable targets.
- xi. The revised PPS will be applicable w.e.f FY 2022-23 subject to the conditions specified in general terms and conditions.

The earlier Standard Pay Package for Project Posts notified by P&D Board vide No.8(208)/UD/P&D/2019-20 dated 11-02-2022 shall stand replaced with immediate effect.

(Ali Sarfraz Hussain)
Chairman, P&D Board

No. & Date Even.

A copy is forwarded for information to the:-

1. Accountant General, Punjab, Lahore.
2. All Members / Joint Chief Economist, P&D Board.
3. All Sr. Chiefs / Sector Chiefs P&D Board, Lahore.
4. Additional Secretary / Staff Officer to the Chief Secretary, Punjab.
5. Staff Officer to Principal Secretary to the Governor, Punjab.
6. Staff Officer to Principal Secretary to the Chief Minister, Punjab.


Musa Raza
Assistant Chief (C-II)

C.C.

1. PSO to the Chairman P&D Board
2. PS to the Secretary, P&DD

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