

No.FD.PC.2-2/2010
GOVERNMENT OF THE PUNJAB
FINANCE DEPARTMENT

Dated Lahore, the 2nd May, 2013

From

Mr. Tariq Bajwa,
Finance Secretary.

To

- 1) All Administrative Secretaries to Government of the Punjab.
- 2) The Principal Secretary to Governor, Punjab, Lahore.
- 3) The Principal Secretary to Chief Minister, Punjab, Lahore.
- 4) The Military Secretary to Governor, Punjab, Lahore.
- 5) All District Coordination Officers in the Punjab.
- 6) All Heads of Attached Departments, Government of the Punjab.
- 7) The Secretary, Punjab Public Service Commission, Lahore.
- 8) The Secretary, Punjab Provincial Assembly, Lahore.
- 9) The Director General, Audit & Accounts (Works), Lahore
- 10) The Provincial Director, Local Fund Audit, Punjab, Lahore.
- 11) The Chief Pilot, VIP Flights, Lahore.

SUBJECT: CLARIFICATION ABOUT ADMISSIBILITY OF ADHOC ALLOWANCE - 2010 & ADHOC RELIEF ALLOWANCE - 2011 ON PROMOTION/UPGRADATION TO HIGHER SCALES AFTER 30.06.2010:

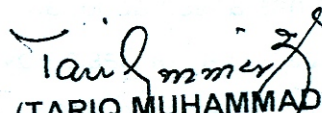
I am directed to refer to the subject cited above and to state that a question has arisen about admissibility of Adhoc Allowance - 2010 @ 50% of the existing basic pay of Basic Pay Scales, 2008 and Adhoc Relief Allowance - 2011 @ 15% of the existing basic pay of Basic Pay Scales, 2008 to those who have been promoted/upgraded to higher scales after 30.06.2010.

2. Punjab Government employees in BS-1 to BS-22 were allowed Adhoc Allowance @ 50% of the existing basic pay of Basic Pay Scales, 2008 w.e.f. 01.07.2010 vide this Department's notification dated 15.07.2010. Thereafter, it was clarified vide Para 2(ii) of this Department's circular letter dated 12.01.2011 that on promotion from lower to higher scale after 30.6.2010 the said Adhoc Allowance - 2010 (alongwith Medical Allowance) will be allowed on existing basic pay as on 30.06.2010.

3. Similarly, Adhoc Relief Allowance - 2011 @ 15% of the existing basic pay of Basic Pay Scales, 2008 was allowed w.e.f. 01.07.2011 vide Para 7 of this Department's notification dated 11.07.2011. Both the allowances, i.e., Adhoc Allowance - 2010 & Adhoc Relief Allowance - 2011 were also allowed to new entrants, i.e., those who were appointed after 01.07.2011 @ 50% & 15% respectively of the minimum of relevant Basic Pay Scales - 2008 vide paras 6(ii) & 7(ii) of the notification dated 11.07.2011.

4. An anomalous situation emerged between Government servants already in service and new entrants appointed subsequently. On one hand, the employees who were already in Government service and were promoted/upgraded after 30.06.2010 continued to draw both the allowances at the level of admissibility as on 30.06.2010 on the basis of their basic pay in lower scale even if it was lower than the minimum of pay scales against which the employees were promoted to higher pay scales or placed in the higher pay scales through upgradation. On the other hand, the new entrants who came into service after 30.06.2010 or even after 01.07.2011 were allowed both the allowances @ 50% and 15% of the minimum of relevant pay scales of Basic Pay Scales – 2008 vide Paras 6(ii) & 7(ii) of the notification dated 11.07.2011.

5. In view of the above, the employees promoted/upgraded to higher scales after 30.06.2010 are entitled to Adhoc Allowance – 2010 & Adhoc Relief Allowanced - 2011 @ 50% & 15% respectively of their basic pay of Basic Pay Scales – 2008 as on 30.06.2010 subject to 50%/15% of the minimum of pay scales of Basic Pay Scales - 2008 against which such employees have been promoted/upgraded and the rate of both the allowances would be frozen at that level. As far as the new entrants appointed after 01.07.2011 are concerned, they would continue to draw both the allowances @ 50% and 15% of the minimum of relevant pay scales of Basic Pay Scales – 2008 as per policy envisaged at Paras 6(ii) & 7(ii) of the notification dated 11.07.2011.


(TARIQ MUHAMMAD MIRZA)
DEPUTY SECRETARY (PC)

NO. & DATE EVEN:

A copy is forwarded for information and necessary action to:

- 1) The Accountant General, Punjab, Lahore.
- 2) All District Accounts Officers in the Punjab.
- 3) The Treasury Officer, Lahore.

(GHULAM JILANI)
SECTION OFFICER (PC)