



NO.FD.PC.40-43/2017(C)
GOVERNMENT OF THE PUNJAB
FINANCE DEPARTMENT

Dated Lahore, the 14th December, 2018

From

Mr. Hamed Yaqoob Sheikh,
 Finance Secretary.

To

1. All Administrative Secretaries to Government of the Punjab.
2. The Secretary to Governor, Punjab, Lahore.
3. The Secretary to Chief Minister, Punjab, Lahore.
4. The Military Secretary to Governor, Punjab, Lahore.
5. The Secretary, Punjab Provincial Assembly, Lahore.
6. The Secretary, Punjab Public Service Commission, Lahore.
7. The Registrar, Lahore High Court, Lahore.
8. All Heads of Attached Departments in the Punjab.
9. All Heads of Autonomous Bodies.
10. All Commissioners in the Punjab.
11. All Deputy Commissioners in the Punjab.
12. The Chief Pilot, VIP Flight, Lahore.
13. The Provincial Director, Local Fund Audit, Punjab, Lahore.
14. The Chief Inspector of Treasuries & Accounts, Punjab, Lahore.

Subject:

UP-GRADATION OF AUDIT RELATED POSTS ON RECOMMENDATIONS OF THE COMMITTEE, HEAD BY THE ADDITIONAL CHIEF SECRETARY

I am directed to state that the audit related posts carry different nomenclatures, pay scales and prescribed qualifications as given in columns 'B' & 'C' below. The Governor of the Punjab has been pleased to restructure these posts with prescribed qualifications, pay scales and designations as given in Column 'D', 'E' & 'F' read with observations given under the table:

Sr. No.	Existing Nomenclature with BPS	Existing Prescribed Qualification	Revised Prescribed Qualification	Revised BPS	Revised Designation
A	B	C	D	E	F
1)	Junior Auditor (BS-6, 7, 8, 9, 11)	Intermediate, I.Com., D.Com.	I.Com/D.Com (2nd Division)	11	Junior Auditor
2)	Auditor (BS-11, 14)	B.Com	B.Com (2nd Division)	15	Auditor
3)	Senior Auditor (BS-8, 11)	Graduation, Intermediate + six months' certificate in IT	B.Com (2nd Division) plus three years' experience as Auditor	16	Senior Auditor

4)	Audit Officer	-	B.Com (2nd Division) + three years' experience as Senior Auditor and <i>in case of fresh appointment prescribed qualification would be M.Com, MBA, etc.</i>	17	Audit Officer
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- i) Where the prescribed qualification for the post of Senior Auditor is less than B.Com (2nd Division) and filled through initial recruitment, it would be re-designated as Junior Auditor (BS-11) with prescribed qualification of I.Com/D.Com. (2nd Division) through amendment in the service rules.
- ii) Where the prescribed qualification for the post of Senior Auditor is B.Com (2nd Division) and filled through initial recruitment, it would be re-designated as Auditor (BS-15).
- iii) Where any of the above said post is higher tier of Senior Clerk with lesser qualification, it will also be up-graded to BS-15 **subject to enhancement of prescribed qualification as above** and be separated from clerical cadre through amendment in the service rules.
- iv) Where only one tier is available, the incumbent of such posts would be allowed time scale promotion after each 8 years as detailed above. However, the fourth step would be admissible on possessing Graduation (2nd Division). Service rules would be amended accordingly.
- v) The Committee under ACS, in a meeting held on 12.12.2017, has already recommended up-gradation of the post of Junior Auditor in Forest Department from BS-11 to BS-15 as personal to them and separation from clerical cadre and appointment through fresh recruitment with accounts related qualification through amendment in existing services. This post would also be placed in the scales as per criteria given above.

2. The incumbents of the upgraded posts will also stand upgraded and their pay will be fixed at the stage next above their basic pay in their lower pay scales with immediate effect. No premature increment is admissible on up-gradation of posts in terms of policy of Punjab Government.

3. The expenditure incurred on the above up-gradation of posts shall be borne by the respective Administrative Departments/Attached Departments/Autonomous Bodies. No supplementary grant will be issued in this regard.


 (AMAN ULLAH)
 DEPUTY SECRETARY (PC)

NO. & DATE EVEN:

A copy is forwarded for information and necessary action to:

1. The Accountant General Punjab, Lahore.
2. All the District Accounts Officers in the Punjab.
3. The Director General Audit, Lahore.
4. The Director General Works (Accounts), Lahore.
5. The Director General Works (Audit), Lahore.
6. The Director General Audit (District Governments), Punjab, Lahore.

(AMJAD ALAM)
SECTION OFFICER (PC)

NO. & DATE EVEN:

A copy is forwarded for information and necessary action to:

1. The Finance Secretary, Government of Pakistan, Islamabad.
2. The Finance Secretary, Government of Sindh, Karachi.
3. The Finance Secretary, Government of KPK, Peshawar.
4. The Finance Secretary, Government of Baluchistan, Quetta.
5. The Finance Secretary, Azad State of Jammu & Kashmir, Muzaffarabad.
6. The Finance Secretary, Government of Gilgit Baltistan, Gilgit.
7. All Officers of the Finance Department, Government of the Punjab.


(AMAN ULLAH)
DEPUTY SECRETARY (PC)