



NO.FD.PC.40-43/2017(A)  
GOVERNMENT OF THE PUNJAB  
FINANCE DEPARTMENT  
Dated Lahore, the 14<sup>th</sup> December, 2018

From

Mr. Hamed Yaqoob Sheikh,  
Finance Secretary.

To

1. All Administrative Secretaries to Government of the Punjab.
2. The Secretary to Governor, Punjab, Lahore.
3. The Secretary to Chief Minister, Punjab, Lahore.
4. The Military Secretary to Governor, Punjab, Lahore.
5. The Secretary, Punjab Provincial Assembly, Lahore.
6. The Secretary, Punjab Public Service Commission, Lahore.
7. The Registrar, Lahore High Court, Lahore.
8. All Heads of Attached Departments in the Punjab.
9. All Heads of Autonomous Bodies.
10. All Commissioners in the Punjab.
11. All Deputy Commissioners in the Punjab.
12. The Chief Pilot, VIP Flight, Lahore.
13. The Provincial Director, Local Fund Audit, Punjab, Lahore.
14. The Chief Inspector of Treasuries & Accounts, Punjab, Lahore.

Subject:

**UP-GRADATION OF DIFFERENT POSTS ON RECOMMENDATIONS OF THE COMMITTEE, HEAD BY THE ADDITIONAL CHIEF SECRETARY**

I am directed to state that the Governor of the Punjab has been pleased to up-grade the following posts, in relaxation of ban on up-gradation of posts, with the observations given under the table, with immediate effect:

Sr. No.	Name of the Post	Existing BS	Upgraded BS	Remarks
1.	Draftsman	13	14	
2.	Junior Draftsman, Architect Wing, C&W Department	11	14	The post is re-designated as Draftsman
3.	Draftsman, Architect Wing, C&W Department	14	15	The post is re-designated as Head Draftsman
4.	Assistant Warden Fisheries/ Fisheries Research Assistant/ Fisheries Development Assistant/ Fisheries Assistant	11	15	-
5.	Wildlife Supervisor, Forestry, Wildlife & Fisheries Department	14	15	-
6.	Statistical Assistant	11	15	-
7.	Economic Assistant	11	15	-
8.	Cost Assistant	11	15	-
9.	Project Assistant	11	15	-
10.	Legal Assistant	11	15	-
11.	Economic Investigator	11	15	-
12.	Research Assistant	11/13/16	15	Where the post was personally up-graded due to long stay in the same pay

				scale or on account of time scale promotion or creation of post in BS-16, the incumbents of such posts would continue to hold higher pay scale as personal to them.
13.	Assistant Superintendent, Punjab Local Government Board	14	16	The post is re-designated as Assistant being higher tier of Assistant. Service rules would be amended for exclusion of the post of Assistant Superintendent. After amendment in service rules, the incumbents of the post of Assistant would directly be promoted as Superintendent.

- i) The justification for placing the posts at Serial No.4 to 12 in BS-15 is the prescribed qualification, i.e., Graduation (2<sup>nd</sup> Division) for fresh recruitment.
- ii) Where the posts were personally up-graded due to having long stay in the same scale, the incumbents of such posts would continue to hold higher pay scale as personal to such incumbents.
- iii) Where the incumbents of above posts were allowed time scale promotion, the incumbents of such posts would continue to hold the same as personal to them.
- iv) Where only one tier is available, the incumbent of posts at Serial No.4 to 12 would be allowed time scale promotion in higher scales after 16 years in case of promotion against BS-17 posts and 10 years in case of promotion against BS-16 posts.
- v) There would be no change in the pay scales of higher tiers of above posts.
- vi) Where the posts at Serial No.4 to 12 were created in higher pay scales, such higher pay scales would be personal to the incumbents.

2. The incumbents of the upgraded posts will also stand upgraded and their pay will be fixed at the stage next above their basic pay in their lower pay scales with immediate effect. No premature increment is admissible on up-gradation of posts in terms of policy of Punjab Government.

3. The expenditure incurred on the above up-gradation of posts shall be borne by the respective Administrative Departments/Attached Departments. No supplementary grant will be issued in this regard.



( AMAN ULLAH )  
DEPUTY SECRETARY (PC)

**NO. & DATE EVEN:**

A copy is forwarded for information and necessary action to:

1. The Accountant General Punjab, Lahore.
2. All the District Accounts Officers in the Punjab.
3. The Director General Audit, Lahore.
4. The Director General Works (Accounts), Lahore.
5. The Director General Works (Audit), Lahore.
6. The Director General Audit (District Governments), Punjab, Lahore.

( AMJAD ALAM )  
SECTION OFFICER (PC)

**NO. & DATE EVEN:**

A copy is forwarded for information and necessary action to:

1. The Finance Secretary, Government of Pakistan, Islamabad.
2. The Finance Secretary, Government of Sindh, Karachi.
3. The Finance Secretary, Government of KPK, Peshawar.
4. The Finance Secretary, Government of Baluchistan, Quetta.
5. The Finance Secretary, Azad State of Jammu & Kashmir, Muzaffarabad.
6. The Finance Secretary, Government of Gilgit Baltistan, Gilgit.
7. All Officers of the Finance Department, Government of the Punjab.



( AMAN ULLAH )  
DEPUTY SECRETARY (PC)

FAHEEM/PS