

## Federal Public Service Commission

**Note-1:** Against the qualification required for various jobs advertised by FPSC, as mentioned in column-2, the Degrees and Subjects mentioned at column-3&4 **CAN BE CONSIDERED EQUIVALENT** for recruitment, as decided by concerned authorities.

S. No	Required Qualifications	Subject/Discipline	Level/Degree	Reference
1	2	3	4	5
1.	M.Sc Physics	Applied Physics	Master	HEC Letter No.8-32/UGC/Secy/2000/316 dated 25.11.2000
2.	MPA	Administrative Science	M.A	HEC letter No,8-3/Acad/85III/1524
3.	M.Sc Zoology	Biology (Animal Science)	Master	46 <sup>th</sup> UGC Meeting of 2000 & HEC letter No. 8-53-ugc-sec/95/2000/342 dated 2-12-2000
4.	M.Sc Botany	Biology (Plant Science)	Master	46 <sup>th</sup> UGC Meeting of 2000 & HEC letter No. 8-53-ugc-sec/95/2000/342 dated 2-12-2000
5.	M.Sc. Biology	Botany	Master with Bachelor in Botany & Zoology (For Teaching Posts)	46 <sup>th</sup> UGC Meeting of 2000 & HEC letter No. 8-53-ugc-sec/95/2000/342 dated 2-12-2000
	B.Sc. in Biology		B.Sc in Botany and Zoology (For Teaching Posts)	HEC letter No. 8-9/Acad/91/922 dated 18-12-1991
	M.Sc. Botany		BS (4-years) after F.A/ F.Sc/ 12 year Schooling	HEC letter No. 8-61/A&A/2008/4400 dated 31-10-2008
6.	M.Sc. Chemistry	<u>Chemistry :</u> i. Inorganic Chemistry	Master	No. 8-32/UGC-Secy/2000/301 dated 07-11-2000
	M.Sc. Chemistry	ii. Analytical Chemistry	Master	HEC Letter No. 8-32/UGC-Secy/2000/301 dated 07-11-2000
7.	M.Com	Chartered Accountants Exam Certificate	Final	HEC Letter No. 8-23/ HEC/A&A/ 2009/ 4956 dated 16-11-2009

S. No	Required Qualifications	Subject/Discipline	Level/Degree	Reference
1	2	3	4	5
8.	M.Sc. Prog of 2 years after Bachelor	Computer Science	Bachelor Programme of 4 years after intermediate	1 <sup>st</sup> HEC Meeting 18.4.2003
9.	M.Com	Cost and Management Accountants Examination Certificate	Final	HEC Letter No. 8-23/ HEC/ A&A/ 2009/ 4956 dated 16-11-2009
10.	Master in Islamic/Arabic For teaching	Deni Asnad/Shahadat ul Almiya without having Bachelor degree	Final	HEC Letter No. 8-418/acad/82/128 dated 17-11-1982
11.	Master in Islamic/Arabic For all purposes.	Deni Asnad/Shahadat ul Almiya with Bachelor degree	Final	HEC Letter No. 8-418/acad/82/128 dated 17-11-1982
12.	Master in Economics	Economics	Bachelor degree of 4 years after intermediate	44 <sup>th</sup> UGC Meeting of 1999 held on 14-10-1999
13.	B.Ed	Education	B.S. Ed	25 <sup>th</sup> UGC Meeting of 1990 held on 01-3-1990
	M.Ed/M.A Education		M.S. Ed	
14.	B.Sc Engg.	Engineering	A.M.I.E Section (A&B)	HEC Letter No 8-99/acad/84/98 dated 23-01-84.
	M.Sc		B.Sc Engg	38 <sup>th</sup> UGC Meeting of 1997
	M.Phil		M.Sc Engg	PEC Letter No. Comp/FPSC-ENGR dated: 12-05-2006
	B.E (Electronics)		B.E (Industrial Electronics)	PEC letter No.PEC/ Reg/ 005/95 dated 05-08-95
15.	M.A in Physical Education	Health & Physical Education	Master	1 <sup>st</sup> HEC Meeting of 2003 held on 5 <sup>th</sup> & 18 <sup>th</sup> April, 2003
16.	M.Sc Program of 2 years after Bachelor	Information Technology	Bachelor Programme of 4 years after intermediate	HEC Letter No. 8-71/HEC/A&A/2003/ 742 dated: 17.6.2003

S. No	Required Qualifications	Subject/Discipline	Level/Degree	Reference
1	2	3	4	5
	M.Phil		MS (CS)/MS (IT) of 4 semester after BS(CS)/BS(IT) /BCS Hons of 4 years after intermediate	1 <sup>st</sup> HEC Meeting of 2003 held on 5 <sup>th</sup> & 18 <sup>th</sup> April, 2003
17.	M.Phil	Law	LL.M of two years after LL.B	45 <sup>th</sup> UGC Meeting of 2000 held on 23-8-2000
18.	Master (General Stream)	Medical Sciences	MBBS	38 <sup>th</sup> UGC Meeting of 1997 held on 24-9-1997
	B.Sc		MBBS 1 <sup>st</sup> Professional Plus English only	HEC letter No. 8-21/Acad/85/2787 dated 8-09-1987.
	Minor Diploma in Public Health		Master in public Health (MPH)	PMDC Letter No. PF.11-F-2008 (Misc.) /101699 Dated 29-09-2008
	Minor Diploma in Hospital Management		Diploma of College of Physicians & Surgeons in Health Care System Management (HCSM)	
19.	B.Sc (subject to passing compulsory subjects of B.Sc i.e. English, Islamiat & Pakistan Studies)	Nursing	Diploma in Nursing & Mid wivery of 4 years after Matric	28 <sup>th</sup> UGC Meeting of 1991 held on 17-6-1991
20.	Senior Diploma in Physical Education from Gomal University	Physical Education	Bachelor Degree from Karachi University.	42 <sup>nd</sup> UGC Meeting of 1999 held on 04-3-1999
21.	Master in Islamic Studies	Quranic Study	Master	1 <sup>st</sup> HEC Meeting of 2003 held on 5 <sup>th</sup> & 18 <sup>th</sup> April, 2003
22.	Master degree in Sociology	Rural Sociology	Master	26 <sup>th</sup> UGC Meeting of 1990 held on 12-7-1990
23.	F.Sc.	Technology	D.A.E	PBTE No.IBD/2001/1370 dated 30.6.2001
24.	Bachelor's Degree in Town Planning	City & Regional Planning	Bachelor's Degree	Pakistan Council of Architecture & Town Planners No. PCATP/ FPSC/ 08-09 dated August, 10,2009

S. No	Required Qualifications	Subject/Discipline	Level/Degree	Reference
1	2	3	4	5
25.	Master (General Stream)	Veterinary Science	D.V.M of 4 years after F.Sc	HEC letter No. 8-35/HEC/A&A/2007/2657 dated 17-9-2007
	M.Phil		M.Sc (Hons)	HEC letter No. 8-71/HEC A&A/2003/151 dated 24-1-2004
	M.Phil		M.Sc (Hons ) Animals Husbandry after DVM/BVM, BSc (AH) Agri 5 years course after Matric	
26.	M.Sc Biology	Zoology	Master with Bachelor in Botany & Zoology (For Teaching Posts)	46 <sup>th</sup> UGC Meeting of 2000 held on 7-11-2000

**Note-2:** Against the qualification required for various jobs advertised by FPSC, as mentioned in column-2, the Degrees and Subjects mentioned at column-3&4 **CAN NOT BE CONSIDERED EQUIVALENT** for recruitment, as decided by concerned authorities.

S. No	Required Qualification	Subject/Discipline	Level/Degree	Reference
1	2	3	4	5
1.	M.Phil	Agriculture	M.Sc. (Hons) of 5 years after Matric	46th UGC Meeting of 2000 held on 7-11-2000
	M.Sc		B.Sc. (3 years course)	17 <sup>th</sup> UGC Meeting of 1986 held on 20-3-1986
2.	M.Sc. Sociology/ Social Work	Anthropology	M.Sc.	HEC Letter no. 8-61/HEC/A&A/2007-2829 dated 3-10-2007
3.	M.Sc. Biology	Botany	M.Sc.	43 <sup>rd</sup> UGC Meeting of 1999 held on 10-6-1999
4.	M.A (Economics)	Business Administration	MBA	HEC Letter No. 8-13/Acad/92/295 dated 06-02-1992
5.	M.Com	Commerce	Master in Electronic Commerce (M.E.Com)	HEC Letter no. 8-61/HEC/A&A/2008/4944 dated 2-12-2008
6.	MBA/MBE	Education	M.Ed/ M.A (Education)	HEC letter No.8-61/UGC-A&C/2001/501 dated 01-11-2001
7.	B.E (Electronics)	Engineering	B.E (Electrical)	PEC letter No.PEC/Regn/FPSC/2006 Dated 26-09-2006
8.	M.Sc (Zoology)	Genetics	M.Sc. (Genetics)	35 <sup>th</sup> UGC Meeting of 1996 held on 31-1-1996 & 1-2-1996
9.	M.Sc. Geology	Geophysics	M.Sc.	HEC letter no.8-32/UGC/Secy/2000/196 dated 11-10-2000
10.	Master in Islamic Studies	Islamic Culture	Master	HEC letter No.8-61/HEC/A&A/2005/2692 dated 16-09-2005
11.	BLIS from Peshawar University	Library Science	BLIS from Allama Iqbal Open University	47 <sup>th</sup> UGC Meeting of 2001 held on 9-4-2001
12.	Ph.D	Medical Sciences	M.D	1 <sup>st</sup> HEC Meeting of 2003 held on 5 <sup>th</sup> & 18 <sup>th</sup> April, 2003
	Ph.D		M.D.S	
13.	M.Sc. (Engineering)	Technology	M.Sc. (Tech)	PEC letter No. PEC/Reg/047/94 dated 20-04-94.
	B.Sc./B.E Chemical Engineering		Bachelor of Chemical Technology	44 <sup>th</sup> UGC Meeting of 1999 held on 14-10-1999
14.	B.E/ B.Sc. Mechanical	Engineering	B.Sc. (Industrial & Manufacturing Engineering)	PEC letter No. PEC/REGN/EQUI CERT/2010 dated May 7, 2010
			B.Sc. (Mechatronics Engineering)	
			B.E (Metallurgy & Materials)	
			B.E. (Electronics)	
15.	M.Sc. (Biology)	Zoology	M.Sc.	43 <sup>rd</sup> UGC Meeting of 1999 held on 10-6-1999

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### Classification of Subjects/Disciplines

(C). Note-3: The classifications of various subjects/disciplines vide HEC Letter No.8-3/Acad/85/483, No. 8-61/A&A/HEC/04/493, No. 8-61/A&A/HEC/05/1930 , No. 8-61/HEC/A&A/2006/2196 & No.8-61/A&A/ HEC/ 2007/2043, Dated: 21-01-1987, 25-03-2004, 20-09-2005, 11-9-2006 & August 7, 2007 is as under:

1. Natural Sciences		2. Social Sciences	
<b>a. Physical Sciences</b>		<b>a. Social Sciences</b>	
		i.	Anthropology
i.	Astronomy	ii.	Archaeology
ii.	Bio-Chemistry	iii.	Behavioral Science
iii.	Chemistry	iv.	Defence Strategic Studies
iv.	Mathematics	v.	Economics
v.	Physics	vi.	Education
vi.	Statistics	vii.	Educational Planning & Management
		viii.	Fine Arts
		ix.	Home Economics
		x.	History
		xi.	Iqbaliat
<b>b. Biological Sciences</b>		xii.	International Relations
		xiii.	Islamic History
i.	Botany	xiv.	Islamic Studies
ii.	Fresh water Biology	xv.	Journalism/ Communication Sciences
iii.	Marine Biology	xvi.	Kashmiriyat
iv.	Micro-Biology	xvii.	Law
v.	Physiology	xviii.	Library Science
vi.	Plant Physiology	xix.	Political Science
vii.	Zoology	xx.	Philosophy
		xxi.	Pakistan Studies
<b>c. Earth Sciences</b>		xxii.	Psychology
		xxiii.	Sociology
i.	Geology	xxiv.	Social Work
ii.	Geography	xxv.	English
iii.	Soil Science	xxvi.	Gender Studies
		<b>b. Business &amp; Management Sciences</b>	
<b>d. Applied Sciences</b>		i.	Business Administration
		ii.	Commerce
i.	Agriculture	iii.	Public Administration
ii.	Computer Science		
iii.	Engineering		
iv.	Forestry		
v.	Information Technology		
vi.	Medicine		