



NO.FD.PC.2-2/2012
GOVERNMENT OF THE PUNJAB
FINANCE DEPARTMENT

Dated Lahore, the 14th January, 2013

From

Mr. Tariq Bajwa,
Finance Secretary.

To

1. All Administrative Secretaries to Government of the Punjab.
2. The Principal Secretary to Governor, Punjab, Lahore.
3. The Principal Secretary to Chief Minister, Punjab, Lahore.
4. The Military Secretary to Governor, Punjab, Lahore.
5. The Secretary, Punjab Provincial Assembly, Lahore.
6. The Secretary, Punjab Public Service Commission, Lahore.
7. All Heads of Attached Departments in the Punjab.
8. All Commissioners in the Punjab.
9. All District Coordination Officers in the Punjab.
10. All District & Sessions Judges in the Punjab.
11. The Chief Pilot, VIP Flight, Lahore.
12. The Registrar, Lahore High Court, Lahore.
13. The Provincial Director, Local Fund Audit, Punjab, Lahore.

Subject: **ADMISSIBILITY OF INCREMENTS BEYOND THE SCOPE OF PAY SCALES:**

Tariq
I am directed to refer to this Department notification No.FD.PC.2-1/2005 dated 16.01.2007 wherein it was, inter alia, clarified that all government servants who have exhausted or may exhaust the relevant existing pay scales would be allowed the benefit of annual increment beyond the existing scope of the pay scales w.e.f. 01.12.2005 with no retrospective benefit subject to the condition that the employee concerned has put in six months' continuous service. The said benefit was to be treated as personal pay.

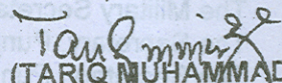
2. I am further directed to refer to this Department another notification bearing No.FD(PC)10-1/78(Pt.II) dated 15.07.2011 whereby benefit of notional increment in the year of retirement (having at-least six months' service in the year of retirement) was allowed w.e.f. 01.06.2011 with no retrospective benefit.

3. In the light of above notifications, question has arisen as to whether the increments admissible in the following cases can also be allowed beyond the scope of the pay scales:

- i) Premature increment on promotion from lower post to higher post if the concerned civil servant is at the maximum stage of pay scale of higher post.
- ii) The benefit of annual increment on notional/presumptive basis in the lower pay scale (at the maximum stage) in case of promotion after 1st June and a civil servant opt for refixation of his pay in terms of Rule 10(3) of Pay Revision Rules, 1977.

4. The matter has been considered in the Finance Department and it has been decided that in the above two cases increments if otherwise due may also be allowed beyond the scope of the pay scales. The increment so allowed shall be treated as personal pay. The amount of the personal pay may be treated as part of the pay scale of the concerned government servant for the purpose of fixation of pay, pension and recovery of House Rent, etc.

5. However, this concession shall be admissible only to those who shall be promoted on or after 01.01.2013. Any claim pertaining to a period prior to this date shall not be entertained.


(TARIQ MUHAMMAD MIRZA)
DEPUTY SECRETARY (PC)

NO. & DATE EVEN:

A copy is forwarded for information and necessary action to:

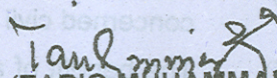
1. The Accountant General Punjab, Lahore.
2. All the District Accounts Officers in the Punjab.
3. The Treasury Officer, Lahore.
4. The Director General Audit, Lahore.
5. The Director General Works (Accounts), Lahore.
6. The Director General Works (Audit), Lahore.
7. The Director General Audit (District Governments), Punjab, Lahore.

(GHULAM JILANI)
SECTION OFFICER (PC)

NO. & DATE EVEN:

A copy is forwarded for information and necessary action to:

1. The Finance Secretary, Government of Pakistan, Islamabad.
2. The Finance Secretary, Government of Sindh, Karachi.
3. The Finance Secretary, Government of KPK, Peshawar.
4. The Finance Secretary, Government of Balochistan, Quetta.
5. The Finance Secretary, Azad State of Jammu & Kashmir, Muzaffarabad.
6. The Finance Secretary, Government of Gilgit Baltistan, Gilgit.


(TARIQ MUHAMMAD MIRZA)
DEPUTY SECRETARY (PC)

From:

Mr. Azmat Ali Ranjha,
Finance Secretary.

To

1. All Administrative Secretaries to Government of the Punjab
2. The Principal Secretary to Governor, Punjab, Lahore
3. The Principal Secretary to Chief Minister, Punjab, Lahore
4. The Military Secretary to Governor, Punjab, Lahore
5. All District Nazims in the Punjab
6. All District Coordination Officers in the Punjab
7. All Heads of Attached Departments, Govt. of the Punjab
8. The Registrar, Lahore High Court, Lahore
9. All District and Sessions Judges in the Punjab
10. The Secretary, Punjab Public Service Commission, Lahore
11. The Secretary, Punjab Provincial Assembly, Lahore
12. The Chief Pilot, VIP Flights, Lahore
13. The Director General, Audit & Accounts (Works), Lahore
14. The Provincial Director, Local Fund Audit, Punjab, Lahore

Subject: REMOVAL OF ANOMALIES DUE TO REVISION OF PAY SCALES IN 2005

Sir,

I am directed to refer to the above-mentioned subject and to say that cases of some anomalies relating to revision of Pay-Scales in 2005, referred to this Department have been examined in consultation with the Federal Government. In supersession of this Department's letter No. FD(PC)2-1/2005(700/05), dated 01-07-2006, the following decisions/clarifications have been made: -

A. Benefit of Annual Increment on Notional Basis:

2. All government servants who have exhausted or may exhaust the relevant existing pay scales shall be allowed the benefit of annual increment beyond the existing scope of the pay scales with effect from 01-12-2005 subject to the following conditions: -

- i) There will be no presumptive benefit on account of the aforesaid increment prior to 01-12-2005, therefore, no arrears shall be allowed prior to this date.
- ii) The increment may be treated as personal pay, subject to the condition, that the employee concerned has put in six months or more service which counts for an annual increment, unless withheld under the rules.
- iii) The amount of the personal pay may not be reduced, and shall be treated as part of the pay scale of the concerned government servant for the purpose of fixation of pay, computation of pension, and recovery of House Rent etc.

B. Admissibility of Special Additional Allowance, Special Relief Allowance & Ad-hoc Relief to Government Servants on their Repatriation from Foreign Posting

3. The Special Additional Allowance, Special Relief Allowance and Ad-hoc Relief Allowance sanctioned vide Nos. FD(PC)2-2/89, dated 27-07-1999, FD(PC)2-1/2003 dated 11-07-2003 and FD(PC)2-1/2004 dated 21-07-2004 respectively, frozen in terms of paras-5 & 6 of the Revision of Pay-Scales, 2005, shall be respectively admissible to government servants on their repatriation from foreign posting at the frozen levels, which would have otherwise been admissible to them had they not been posted abroad.

Your obedient servant,

R. N. Bhutta

(RUKHSANA NADEEM BHUTTA)
DEPUTY SECRETARY (PC)

NO. & DATE EVEN

A copy is forwarded for information and necessary action to: -

1. The Accountant General Punjab, Lahore.
2. All District Accounts Officers in the Punjab.

(TARIQ MUHAMMAD MIRZA)
SECTION OFFICER (PC)

SUBSTITUTED WITH NOTIFICATION BEARING SAME NO. & DATE

**GOVERNMENT OF THE PUNJAB
FINANCE DEPARTMENT**

NOTIFICATION

No.FD(PC)10-1/78(Pt.II). In pursuance of the order of Supreme Court of Pakistan passed in Civil Petition No.2013-L/2010 dated 25.05.2011 and order of Lahore High Court, Lahore in writ petition No.9621/10 dated 28.10.2010, it has been decided that the benefit of one increment may also be allowed to all those pensioners who were stuck up in the maximum stages of their pay scales and were not allowed increment beyond their maximum pay scales in the year of retirement (having at-least six months service in the year of retirement).

2. However, this concession shall be admissible only to those who shall retire on or after 01.06.2011. Any claim of pension/commutation pertaining to a period prior to this date shall not be entertained.

Dated Lahore, the
15th July, 2011

TARIQ BAJWA
FINANCE SECRETARY

NO. & DATE EVEN:

A copy is forwarded for information and necessary action to:

1. The Accountant General Punjab, Lahore.
2. All District Accounts Officers in the Punjab.
3. The Treasury Officer, Lahore.

(TARIQ MUHAMMAD MIRZA)
DEPUTY SECRETARY (PC)

NO. & DATE EVEN:

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2. The Secretary to Governor, Punjab, Lahore.
3. All Heads of Attached Departments, Govt. of the Punjab.
4. The Registrar, Lahore High Court, Lahore.
5. All District & Sessions Judges in the Punjab.
6. The Military Secretary to Governor Punjab, Lahore.
7. The Secretary to Chief Minister, Punjab, Lahore.
8. The Secretary, Punjab Public Service Commission, Lahore.
9. The Secretary to Provincial Assembly Punjab, Lahore.
10. The Chief Pilot, VIP Flight, Lahore.
11. The Provincial Director, Local Fund Audit, Punjab, Lahore.

(TARIQ MUHAMMAD MIRZA)
DEPUTY SECRETARY (PC)

NO. & DATE EVEN:

A copy is forwarded for information to:

1. Finance Secretary, Government of Sindh, Karachi.
2. Finance Secretary, Government of Balochistan, Quetta.
3. Finance Secretary, Government of KPK, Peshawar.
4. Finance Secretary, Government of AJK, Muzaffarabad.

(TARIQ MUHAMMAD MIRZA)
DEPUTY SECRETARY (PC)