

NOTIFICATION

25th May, 1993

No. SOR-III-2-28/90. In exercise of the powers conferred on him under Section 23 of the Punjab Civil Servants Act, 1974 (VIII of 1974) and in supersession of the Notification bearing even number dated 20.10.1992, the Governor of the Punjab is pleased to direct that notwithstanding the method of recruitment to the post of Junior Clerk prescribed in the respective service/recruitment rules of various departments in Punjab, twenty percent posts of Junior Clerks shall be filled in by promotion from amongst the employees of all categories from BS-1 to BS-4 employed in the respective office/department/functional unit, who are otherwise eligible for appointment to the post. If none is available for promotion then by initial recruitment.

No. SO-XII(S&GAD)-2-145/60
Dated 4th December, 1962

Subject: SUSPENSION OF GOVERNMENT SERVANTS, PROFORMA,
RETROSPECTIVE PROMOTION AFTER HONOURABLE
ACQUITTAL

A question arose whether a Government servant who was placed under suspension can, after honorable acquittal, be promoted retrospectively in a vacancy which occurred during his suspension, and if so, whether he can be paid the salary of the higher post to which he is retrospectively promoted.

After careful consideration, Government have decided that if a Government servant would have been otherwise promoted but for suspension, then after honorable acquittal, he can be given proforma promotion retrospectively against a vacancy which occurred during his suspension. However, he cannot be given the pay of the higher post retrospectively because pay of a higher post is given only when a Government servant actually works in the higher post.

No. SOR.II-2-52/73
Dated 16th October, 1973

Subject: GRANT OF PROFORMA PROMOTION

I am directed to address you on the subject noted above and to say that in the past the practice has been that when an official was given promotion from an assumed date, benefit of service was given for fixation of pay while arrears of pay were allowed only for the period during which he actually performed the duties of the higher post. Some officials who were given war service benefit including proforma promotion to higher posts claimed arrears of pay for the entire period through a writ petition in the High Court which was granted. Appeal filed by Government against the decision of the High Court has been dismissed by the Supreme Court. The ruling of the Court is that if an official is wrongfully prevented from performing the duties

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