

No.FD.PC-2-1/2008
GOVERNMENT OF THE PUNJAB
FINANCE DEPARTMENT
Dated Lahore, the 11th July, 2008

From

Mr. Sohail Ahmad,
Finance Secretary.

To

1. All Administrative Secretaries to Government of the Punjab.
2. The Principal Secretary to Governor, Punjab, Lahore.
3. The Principal Secretary to Chief Minister, Punjab, Lahore.
4. The Military Secretary to Governor, Punjab, Lahore.
5. All District Coordination Officers in the Punjab.
6. All District Nazims in the Punjab.
7. All Heads of Attached Departments, Government of the Punjab.
8. The Registrar, Lahore High Court, Lahore.
9. All District and Sessions Judges in the Punjab.
10. The Secretary, Punjab Public Service Commission, Lahore.
11. The Secretary, Punjab Provincial Assembly, Lahore.
12. The Director General, Audit & Accounts (Works), Lahore.
13. The Provincial Director, Local Fund Audit, Punjab, Lahore.
14. The Chief Pilot, VIP Flights, Lahore.
15. The Incharge, Public Policy & Change Management Wing, S&GAD.

SUBJECT: INCREASE IN BASIC PAY SCALES AND ALLOWANCES OF CIVIL EMPLOYEES OF PUNJAB GOVERNMENT (BS-1 TO 22).

Sir,

I am directed to state that the Governor of the Punjab has been pleased to sanction Revision of Basic Pay Scales and Allowances for civil employees of the Government of the Punjab in BPS-1 to BPS-22, with effect from 01.7.2008, as detailed below :-

PART-I - PAY SCALES

2. Adjusted Basic Pay Scales:

The Adjusted Basic Pay Scales, 2008 shall replace the existing Basic Pay Scales, 2007 as shown in Annexure to this Notification.

3. Fixation of Pay of the existing civil employees:

- a. The basic pay of an employee in service as on 30.6.2008 shall be fixed in the Adjusted Basic Pay Scale on point to point basis i.e. at the stage corresponding to that occupied by him above the minimum of 2007 Basic Pay Scales.

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- b. In case of Personal Pay being drawn by an employee as part of his basic pay beyond the maximum of his scale on 30.6.2008, he will continue to draw such pay in the Adjusted Basic Pay Scales, 2008 at the revised rates.

4. **Fixation of Pay of the existing contract employees:**

- a. Contract employees whose appointments have been made in the prescribed pay scales of the post and are drawing salary in the Basic Pay Scale, 2007 their pay shall be re-fixed in Adjusted Basic Pay Scales, 2008 with effect from 01.07.2008 in the prescribed manner.
- b. An increase @ of 20% on initial of pay shall be allowed to the contractual appointees as "Special Allowance" who are in receipt of pay package slightly higher than the standard pay package prescribed under the Contract Appointment Policy dated 29.12.2004.
- c. Contract employees who have been allowed Special Pay Package with lucrative pay (i.e. pay considerably higher than the pay scale of the post including Special House Rent Allowance/Utility Charges etc) will continue to be governed by the existing terms and conditions as laid down in the document of their contract appointment.

5. **Annual Increment:**

Annual increment shall continue to be admissible subject to the existing conditions, on 1st of December each year. However, the 1st annual increment of existing employees in Adjusted Basic Pay Scales, in which their pay is fixed on 01.07.2008, shall accrue on 1st December, 2008.

PART-II - ALLOWANCES

6. **Special Additional Allowance, Special Relief Allowance, Adhoc Relief and Dearness Allowance:**

The Special Additional Allowance, Special Relief Allowance, Adhoc Relief and Dearness Allowance shall continue to be admissible at frozen level on existing conditions.

7. **Medical Allowance:**

Medical Allowance shall be admissible @ Rs. 500/- per month to employees in BPS-1 to BPS-16 subject to the existing conditions.

8. **Conveyance Allowance:**

- (a). Conveyance Allowance shall be admissible on revised rates as follows:-

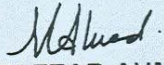
BPS	Existing Rates	Revised Rates
BPS 1-4	340/- pm	680/- pm
BPS 5-10	460/- pm	920/- pm
BPS 11-15	680/- pm	1360/- pm
BPS 16 -19	1240/- pm	2480/- pm

Adhoc

(b). Conveyance Allowance @ Rs.2480/- per month shall also be admissible to those BPS-20, 21 & 22 officers who are not sanctioned official vehicle.

9. All existing rules/orders on the subject shall be deemed to have been modified to the extent indicated above. All existing rules/orders not so modified shall continue to be in force under Adjusted Basic Pay Scales, 2008.

Your obedient servant,


(MUZAFFAR AHMAD)
ADDL: FINANCE SECRETARY (REG.)

NO. & DATE EVEN:

A copy is forwarded for information and necessary action to:-

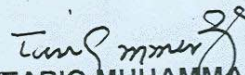
1. The Accountant General, Punjab, Lahore.
2. All District Accounts Officers/Treasury Officers in the Punjab.

(TARIQ MUHAMMAD MIRZA)
SECTION OFFICER (PC)

NO. & DATE EVEN:

A copy is forwarded for information to:-

1. Finance Secretary, Government of Sindh, Karachi.
2. Finance Secretary, Government of NWFP, Peshawar.
3. Finance Secretary, Government of Balochistan, Quetta.
4. Finance Secretary, Azad Government of the State of Jammu & Kashmir, Muzaffarabad.
5. Regulation Wing, Finance Division, Government of Pakistan, Islamabad.


(TARIQ MUHAMMAD MIRZA)
SECTION OFFICER (PC)

**ANNEXURE TO FINANCE DEPARTMENT'S NOTIFICATION
NO.FD.PC.2-1/2008. DATED: 11.07.2008**

EXISTING PAY SCALES - 2007				
<u>BPS</u>	<u>Min</u>	<u>Incr</u>	<u>Max</u>	<u>Stages</u>
1	2475	75	4725	30
2	2530	85	5080	30
3	2615	100	5615	30
4	2700	115	6150	30
5	2780	135	6830	30
6	2860	145	7210	30
7	2940	160	7740	30
8	3055	175	8305	30
9	3185	190	8885	30
10	3295	215	9745	30
11	3430	230	10330	30
12	3630	260	11430	30
13	3870	285	12420	30
14	4100	315	13550	30
15	4350	350	14850	30
16	5050	390	16750	30
17	8210	615	20510	20
18	10760	775	26260	20
19	16400	810	32600	20
20	19455	1260	37095	14
21	21565	1415	41375	14
22	23065	1655	46235	14

ADJUSTED BASIC PAY SCALES - 2008				
<u>BPS</u>	<u>Min</u>	<u>Incr</u>	<u>Max</u>	<u>Stages</u>
1	2970	90	5670	30
2	3035	100	6035	30
3	3140	120	6740	30
4	3240	140	7440	30
5	3340	160	8140	30
6	3430	175	8680	30
7	3530	190	9230	30
8	3665	210	9965	30
9	3820	230	10720	30
10	3955	260	11755	30
11	4115	275	12365	30
12	4355	310	13655	30
13	4645	340	14845	30
14	4920	380	16320	30
15	5220	420	17820	30
16	6060	470	20160	30
17	9850	740	24650	20
18	12910	930	31510	20
19	19680	970	39080	20
20	23345	1510	44485	14
21	25880	1700	49680	14
22	27680	1985	55470	14

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