



NO.FD.PC.2-1/2017
GOVERNMENT OF THE PUNJAB
FINANCE DEPARTMENT

Dated Lahore, the 14th July, 2017

From

Mr. Hamed Yaqoob Sheikh,
Finance Secretary.

To

1. All Administrative Secretaries to Government of the Punjab.
2. The Secretary to Governor, Punjab, Lahore.
3. The Secretary to Chief Minister, Punjab, Lahore.
4. The Military Secretary to Governor, Punjab, Lahore.
5. The Secretary, Punjab Provincial Assembly, Lahore.
6. The Secretary, Punjab Public Service Commission, Lahore.
7. All Heads of Attached Departments in the Punjab.
8. All Commissioners in the Punjab.
9. All Deputy Commissioners in the Punjab.
10. All District & Sessions Judges in the Punjab.
11. The Chief Pilot, VIP Flight, Lahore.
12. The Registrar, Lahore High Court, Lahore.
13. The Provincial Director, Local Fund Audit, Punjab, Lahore.
14. The Chief Inspector of Treasuries & Accounts, Lahore.

Subject:

**REVISION OF BASIC PAY SCALES & ALLOWANCES OF CIVIL SERVANTS
OF THE PUNJAB GOVERNMENT (2017)**

I am directed to state that the Governor of the Punjab has been pleased to sanction Revision of Basic Pay Scales & Allowances with effect from 1st July, 2017 for the Civil Servants of the Punjab Government as detailed in the succeeding paragraphs:

PART-I (PAY)

2. **Revision of Basic Pay Scales:**

The Basic Pay Scales – 2017 shall replace the Basic Pay Scales – 2016 with effect from 01.07.2017 as contained in the Annexure-I to this Notification.

3. **Fixation of Pay of the Existing Employees:**

- i) The basic pay of an employee who was in service on 30.06.2017 shall be fixed in the Basic Pay Scales – 2017 on point to point basis, i.e., at the stage corresponding to that occupied by him/her above the minimum of Basic Pay Scales – 2016.
- ii) In case of Personal Pay being drawn by an employee as part of his/her basic pay beyond the maximum of his/her pay scale on 30.06.2017, he/she shall continue to draw such pay in the Basic Pay Scales – 2017 at the revised rates.

4. **Fixation of Pay on Promotion:**

In cases of promotion from a lower to higher posts/scale before introduction of these scales, the pay of the employees concerned in the revised pay scale may be fixed and so enhanced that it would not be less than the pay that would have been admissible to him if his promotion to the higher post/scale had taken place after the introduction of these scales.

5. **Annual Increment:**

Annual increment shall continue to be admissible, subject to the existing conditions, on 1st of December each year. However, the first annual increment of existing employees in Basic Pay Scales - 2017, in which their pay is fixed as on 01.07.2017 shall accrue on the 1st of December, 2017.

PART-II (ALLOWANCES)

6. **Ad-hoc Allowances 2010:**

- i) The Adhoc Allowance – 2010 @ 50% granted w.e.f. 01.07.2010 vide Finance Department's notification No.FD.PC.2-2/2010 dated 15.07.2010, shall cease to exist with effect from 01.07.2017;
- ii) For those who are in receipt of an allowance equal to 100% of basic pay in BPS-2008 as on 30.06.2011 and not in receipt of Ad-hoc Allowance – 2010 @ 50%, the existing amount of 100% allowance (being drawn at frozen level) shall be reduced by 50% w.e.f. 01.07.2017. The remaining amount shall continue to be drawn at reduced frozen level;
- iii) For those who are in receipt of an allowance equal to 100% of basic pay in BPS-2011 as on 30.06.2015 and not in receipt of Ad-hoc Allowance – 2010 @ 50%, the existing amount of 100% allowance (being drawn at frozen level) shall be reduced w.e.f. 01.07.2017 by 50% of the amount to be calculated at the level admissible on 30.06.2011. The remaining amount shall continue to be drawn at reduced frozen level.
(Examples are given in Annex-II)

7. **Ad-hoc Allowance – 2016:**

- i) The Ad-hoc Relief Allowance – 2016 @ 10% shall stand frozen at the level of its admissibility/drawn as on 30.06.2017.
- ii) All the new entrants shall be allowed Ad-hoc Relief Allowance – 2016 @ 10% of the minimum of relevant Basic Pay Scales – 2016 on notional basis with effect from 01.07.2017, till further orders, and shall stand frozen at the same level.

8. **Ad-hoc Relief Allowance – 2017:**

- i) An Ad-hoc Relief Allowance – 2017 @ 10% of the running basic pay of BPS – 2017 to the civil servants of the Punjab Government including contract employees employed against civil posts in Basic Pay Scales on standard terms and conditions of contract appointment shall be allowed with effect from 01.07.2017 till further orders. This Allowance will not be admissible to contract employees appointed on fixed pay package.
- ii) The Ad-hoc Relief Allowance will be subject to Income Tax.
- iii) The Ad-hoc Relief Allowance will be admissible during leave and entire period of LPR except during extra-ordinary leave.
- iv) The Ad-hoc Relief Allowance will not be treated as part of emoluments for the purpose of calculation of Pension/Gratuity and recovery of House Rent.
- v) The Ad-hoc Relief Allowance will not be admissible to the employees during the tenure of their posting/deputation abroad.
- vi) The Ad-hoc Relief Allowance will be admissible to the employees on their repatriation from posting/deputation abroad at the rate and amount which would have been admissible to them had they not been posted abroad.
- vii) The Ad-hoc Relief Allowance will be admissible during the period of suspension.
- viii) The term "Basic Pay" for the purpose of Ad-hoc Relief Allowance – 2016 will also include the amount of the personal pay granted on account of annual increment(s) beyond the maximum of the existing pay scales.

Handwritten signature/initials.

9. **Special Pays and Allowances:**

All the Special Pays, Special Allowances or the Allowances admissible as percentage of pay (excluding those which are capped by fixing maximum limit) including House Rent Allowance and the Allowances/Special Allowances equal to initial or basic pay granted to any employee of Punjab Government including Punjab Police, Border Military Police, D.G. Khan & Rajanpur, Baluch Levy D.G. Khan, Prisons, Directorate of Reclamation & Probation, Judiciary, MPDD, teaching/non-teaching staff of teaching institutes including employees of Directorate of Special Education and employees of other Departments shall stand frozen at the level of its admissibility as on 30.06.2017.

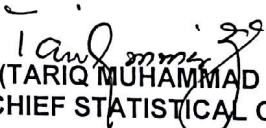
10. **Option:**

- i) All the existing Civil Servants (BS-1 to 22) of the Punjab Government shall, within **30 days** from the date of issue of this notification, exercise an option in writing and communicate it to the Accountant General Punjab/District Accounts Office/DDO concerned, as the case may be, either to continue to draw salary in the Basic Pay Scales- 2016 or in the Basic Pay Scales – 2017 as specified in this Notification. Option once exercised shall be considered final.
- ii) An existing employee, as aforesaid, who does not exercise and communicate such an option within the specified time limit, shall be deemed to have opted for the Basic Pay Scales – 2017.

11. All the existing rules/orders on the subject shall be considered to have been modified to the extent indicated above. All the existing rules/orders not so modified shall continue to be in force under this scheme.

12. **Anomalies:**

An Anomaly Committee shall be set up in the Finance Department (Regulations Wing) to resolve the anomalies, if any, arising out in the implementation of the Basic Pay Scales – 2017.


 (TARIQ MUHAMMAD MIRZA)
 CHIEF STATISTICAL OFFICER

NO. & DATE EVEN:

A copy is forwarded for information and necessary action to:

1. The Accountant General Punjab, Lahore.
2. All the District Accounts Officers in the Punjab.
3. The Director General Audit, Lahore.
4. The Director General Works (Accounts), Lahore.
5. The Director General Works (Audit), Lahore.
6. The Director General Audit (District Governments), Punjab, Lahore.

(SHAKEEL A. SHEIKH)
 SECTION OFFICER (PC)

NO. & DATE EVEN:

A copy is forwarded for information and necessary action to:

1. The Finance Secretary, Government of Pakistan, Islamabad.
2. The Finance Secretary, Government of Sindh, Karachi.
3. The Finance Secretary, Government of KPK, Peshawar.
4. The Finance Secretary, Government of Baluchistan, Quetta.
5. The Finance Secretary, Azad State of Jammu & Kashmir, Muzaffarabad.
6. The Finance Secretary, Government of Gilgit Baltistan, Gilgit.


(TARIQ MUHAMMAD MIRZA)
CHIEF STATISTICAL OFFICER

FAHEEM/PS

Annexure-I to Notification No.FD.PC.2-1/2017
Dated Lahore, the 14th July, 2017

BASIC PAY SCALES OF THE CIVIL SERVANTS

Basic Pay Scales – 2016					Basic Pay Scales - 2017				
BPS	MIN	INCR	MAX	STG	BPS	MIN	INCR	MAX	STG
1	7,640	240	14,840	30	1	9,130	290	17,830	30
2	7,790	275	16,040	30	2	9,310	330	19,210	30
3	8,040	325	17,790	30	3	9,610	390	21,310	30
4	8,280	370	19,380	30	4	9,900	440	23,100	30
5	8,590	420	21,190	30	5	10,260	500	25,260	30
6	8,900	470	23,000	30	6	10,620	560	27,420	30
7	9,220	510	24,520	30	7	10,990	610	29,290	30
8	9,540	560	26,340	30	8	11,380	670	31,480	30
9	9,860	610	28,160	30	9	11,770	730	33,670	30
10	10,180	670	30,280	30	10	12,160	800	36,160	30
11	10,510	740	32,710	30	11	12,570	880	38,970	30
12	11,140	800	35,140	30	12	13,320	960	42,120	30
13	11,930	880	38,330	30	13	14,260	1,050	45,760	30
14	12,720	980	42,120	30	14	15,180	1,170	50,280	30
15	13,510	1,120	47,110	30	15	16,120	1,330	56,020	30
16	15,880	1,280	54,280	30	16	18,910	1,520	64,510	30
17	25,440	1,930	64,040	20	17	30,370	2,300	76,370	20
18	31,890	2,400	79,890	20	18	38,350	2,870	95,750	20
19	49,370	2,560	100,570	20	19	59,210	3,050	120,210	20
20	57,410	3,750	109,910	14	20	69,090	4,510	132,230	14
21	63,780	4,150	121,880	14	21	76,720	5,000	146,720	14
22	68,540	4,870	136,720	14	22	82,380	5,870	164,560	14

Annexure-II to Notification No.FD.PC.2-1/2017
Dated Lahore, the 14th July, 2017

- A) Those who are in receipt of an allowance equal to 100% of basic pay in BPS-2008 as on 30.06.2011 and not in receipt of Ad-hoc Allowance-2010 @ 50%, the existing amount of 100% allowance shall be reduced by 50% w.e.f. 01.07.2017

Example

Mr. N, Assistant Director (BS-17), in receipt of basic pay of Rs,48,600/- on 30.06.2017 with the frozen level of an allowance of Rs.14,520/- equal to 100% of basic pay in BS-16 of BPS-2008 will draw a reduced amount of Rs.7,260/- w.e.f. 01.07.2007 calculated as under:

30.06.2017		01.07.2017		
Basic Pay in BS-17	48,600/-	Basic Pay in BS-17		57,970/-
Amount of 100% allowance in BPS-16	14,520/-	-Amount of 100% allowance	14,520/-	7,260/-
		-Less: amount to be reduced (50% of Rs,14,520/-)	(7,260/-)	
		-Amount admissible on 01.07.2017		
Total:	63,120/-	Total:		65,230/-

- B) Those who are in receipt of an allowance equal to 100% of basic pay in BPS-2011 as on 30.06.2015 and not in receipt of Ad-hoc Allowance-2010 @ 50%, the existing amount of 100% allowance shall be reduced w.e.f. 01.07.2017 by 50% of the amount to be calculated on the level admissible on 30.06.2011

Example

Mr. T, Assistant Director (BS-18), in receipt of basic pay of Rs,39,090/- on 30.06.2017 with the frozen level of an allowance of Rs.19,600/- equal to 100% of basic pay in B-17 of BPS-2011 will draw a reduced amount of Rs.13,565/- calculated as under:

30.06.2017		01.07.2017		
Basic Pay in BS-18	39,090/-	Basic Pay in BS-18		46,960/-
Amount of 100% allowance in BPS-17	19,600/-	-Amount of 100% allowance	19,600/-	13,565/-
		-Less: amount to be reduced (50% of Rs,12,070/-*)	(6,035/-)	
		-Amount admissible on 01.07.2017		
Total:	58,690/-	Total:		60,525/-

* 6,035 is 50% of Rs.12,070/- which is corresponding stage in BPS-2008 against the stage of Rs.19,600/- in BPS-2011